

Agendum
Oakland University
Board of Trustees Formal Session
February 22, 2016

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost; Office of the Chief Operating Officer.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty and staff enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective February 22, 2016.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on February 22, 2016, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Bastani, Artin	Assistant Professor	Anesthesiology
DeVera, Imelda E.	Assistant Professor	Anesthesiology
Hnatiuk, Natalia	Assistant Professor	Anesthesiology
Lin, Cindy	Assistant Professor	Anesthesiology
Gratson, Michael V.	Instructor	Emergency Medicine
Hencsie, Anthony J.	Instructor	Emergency Medicine
Keersmaekers, Charles	Instructor	Emergency Medicine
Pandurangadu, Ananda V.	Instructor	Emergency Medicine
Rhea, Robert A.	Instructor	Emergency Medicine
Armstrong, Karen P.	Adjunct Instructor	Family Medicine
Elliott Patricolo, Gail	Adjunct Instructor	Family Medicine
Kline, Elena	Adjunct Asst. Professor	Family Medicine
Mays, Ruth	Assistant Professor	Family Medicine
Rogers, Jeffrey D.	Adjunct Instructor	Family Medicine
Tocco, Michael C.	Adjunct Instructor	Family Medicine
Zador, Veronica	Adjunct Instructor	Family Medicine
Ayyoub, Faten S.	Assistant Professor	Internal Medicine
Burke, Robert R.	Assistant Professor	Internal Medicine
Khachani, Amine	Assistant Professor	Internal Medicine
Patel, Vishal	Assistant Professor	Internal Medicine
Peabody, Mitchell F.	Instructor	Internal Medicine
Tantisattamo, Ekamol	Assistant Professor	Internal Medicine
Ardeschna, Nikesh I.	Instructor	Neurology
Bierema, Herminia P.	Assistant Professor	Pediatrics
Donaldson, Laurie D.	Assistant Professor	Pediatrics
Duchan, Erin	Assistant Professor	Pediatrics
Hassan, Hossam E.	Instructor	Pediatrics
Hendershot, Lesly	Assistant Professor	Pediatrics
Marks, Amy L.	Assistant Professor	Pediatrics
Operti-Considine, Silvia B.	Instructor	Pediatrics

Standard Appointments – Three Years (Cont'd)

Osman, Farhat	Instructor	Pediatrics
Patel, Neethi R.	Instructor	Pediatrics
Phillips, Donald J.	Assistant Professor	Pediatrics
Pietrandrea-Laskowski, Evelyn	Assistant Professor	Pediatrics
Sampath, Praveena	Instructor	Pediatrics
Kabolizadeh, Peyman	Assistant Professor	Radiation Oncology
Lanni Jr., Thomas B.	Adjunct Asst. Professor	Radiation Oncology
Warren, Gregg	Assistant Professor	Radiology

Standard Appointments – One Year

Jafry, Sheala	Assistant Professor	Family Medicine
Demers, Michael R.	Instructor	Orthopaedic Surgery
Hyduk, Rodney D.	Assistant Professor	Surgery

Standard Reappointments - Three Years

Cecil, Leah	Assistant Professor	Family Medicine
Cothery, Jill	Assistant Professor	Family Medicine
Paredes, Azrael	Assistant Professor	Family Medicine
Zelch, James	Assistant Professor	Family Medicine
Bahado-Singh, Ray	Professor	OB/GYN
Ysunza, Pablo	Professor	Physical Medicine

Correction

Kennedy, Richard, Associate Dean for Research and Professor of Biomedical Sciences, William Beaumont School of Medicine, effective October 15, 2015. (Previously reported without the Professor of Biomedical Sciences title.)

II. New Appointments

Effective January 1, 2016

Villa Diaz, Luis G., Assistant Professor of Biological Sciences (\$68,000) (New appointment filling a vacant authorized position).

Effective January 4, 2016

Mirza, Khalid, Special Instructor in Electrical and Computer Engineering (\$65,000) (New appointment filling a newly authorized position).

III. Administrative-Professional Position

The establishment of a full-time Chief Human Resource Officer ("Position"), pursuant to the Board's Contracting and Employment Authority Policy. The Position will be a full-time administrative-professional classified at level X, will be in compliance with all University policies, procedures and budget authorizations, and will result in a net increase in the total number of full-time positions.

Department Chairs

Chair	Department	Term
Lu, Lunjin	Computer Science & Engineering	August 15, 2015 – August 14, 2018 (1st term)
McEneaney, John E.	Reading & Language Arts	August 15, 2016 – August 14, 2019 (1 st term)

IV. Change of Status

Cheng, Eddie, from Professor of Mathematics to Acting Chair, Department of Mathematics & Statistics and Professor of Mathematics, effective January 1, 2016.

Sengupta, Sankar, from Professor of Engineering to Acting Chair, Department of Industrial & Systems Engineering and Professor of Engineering, effective January 1, 2016.

V. Emeritus Appointments

Folland, Sherman T., Professor Emeritus of Economics, effective February 22, 2016.


Henke, John W., Professor Emeritus of Marketing, effective February 22, 2016.

Hightower, Kenneth R., Professor Emeritus of Health Sciences, effective February 22, 2016.

Schwartz, Robert M., Professor Emeritus of Education, effective February 22, 2016.

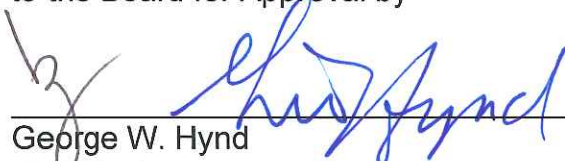
9. Attachments: None.

Submitted to the President
on 2/18, 2016 by


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost


Scott Kunselmann
Chief Operating Officer

Recommended on 2/18, 2016
to the Board for Approval by


George W. Hynd
President