

## OUWB Global Health Elective Student Performance Evaluation

Must be completed by the Elective Site Director:

**Student:** \_\_\_\_\_

**Clerkship:** \_\_\_\_\_

**Elective Site Director:** \_\_\_\_\_

**Rotation Dates:** \_\_\_\_\_

**Elective Host (Institution/Medical School):** \_\_\_\_\_

**Address:** \_\_\_\_\_

Please evaluate the performance of the student in the following competencies using the anchors described below:

	<b>Unacceptable:</b> Needs Attention	<b>Below Expectations:</b> Demonstrates initial growth; opportunity for improvement	<b>Meets Expectations:</b> Capable, at expected performance for level	<b>Above Expectations</b> Highly commendable performance, top 5-10% of students evaluated.	<b>Not Evaluated</b>
<b>Patient Care:</b> Students are expected to provide patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health.					
<b>Takes an effective history</b>	<input type="checkbox"/> Often misses important information. Patient concerns poorly characterized.	<input type="checkbox"/> Sometimes misses important information. History generally not fully characterized.	<input type="checkbox"/> Identifies and characterizes most patient concerns in an organized fashion	<input type="checkbox"/> Identifies and fully characterizes all patient concerns in an organized fashion. Recognizes and attends to biopsychosocial issues.	<input type="checkbox"/> Not observed.
<b>Performs appropriate physical exam</b>	<input type="checkbox"/> Disorganized. Frequently not thorough. Misses and/or misinterprets findings.	<input type="checkbox"/> Does not always demonstrate correct technique. Not consistently organized	<input type="checkbox"/> Demonstrates correct technique with an organized approach.	<input type="checkbox"/> Able to efficiently focus exam based on differential diagnosis. Attentive to detail.	<input type="checkbox"/> Not observed.
<b>Generates differential diagnosis</b>	<input type="checkbox"/> Poor use of data. Misses primary observed diagnoses repeatedly.	<input type="checkbox"/> Cannot consistently generate a complete differential diagnosis	<input type="checkbox"/> Consistently generates a complete differential diagnosis	<input type="checkbox"/> Consistently generates a complete differential diagnosis. Able to demonstrate clinical reasoning	<input type="checkbox"/> Not observed.
<b>Generates and manages treatment plan</b>	<input type="checkbox"/> Contributes little. Not to the treatment plan and management of patients. May suggest inappropriate treatment options.	<input type="checkbox"/> Does not consistently contribute to treatment plan or management of patients.	<input type="checkbox"/> Contributes to the treatment plan and management of patients	<input type="checkbox"/> Independently generates treatment plans and manages patients with minimal oversight.	<input type="checkbox"/> Not observed.
<b>Medical Knowledge:</b> Students are expected to demonstrate knowledge of established and evolving biomedical, clinical and social sciences.					
<b>Exhibits knowledge of diseases and pathophysiology</b>	<input type="checkbox"/> Fund of knowledge inadequate for patient care.	<input type="checkbox"/> Has gaps in basic fund of knowledge	<input type="checkbox"/> Demonstrates expected fund of knowledge for level of training.	<input type="checkbox"/> Has fund of knowledge that is beyond expected level of training. Applies knowledge to patient care.	<input type="checkbox"/> Not observed.
<b>Practice-Based Learning and Improvement:</b> Students are expected to investigate and evaluate their patient care practices by appraisal and assimilation of scientific evidence.					
<b>Demonstrates skills in evidence-based medicine</b>	<input type="checkbox"/> No evidence of outside research or reading. Unable to access basic databases.	<input type="checkbox"/> Reads only provided literature. Inconsistently applies evidence to patient care.	<input type="checkbox"/> Routinely accesses primary and review literature	<input type="checkbox"/> Routinely accesses primary and review literature. Applies evidence to patient care. Able to judge quality of evidence.	<input type="checkbox"/> Not observed.
<b>Systems-Based Practice:</b> Students are expected to demonstrate an awareness of the larger context and system of health care and effectively call on system resources to provide optimal care.					
<b>Teamwork</b>	<input type="checkbox"/> No evidence of outside research or reading. Unable to access basic databases.	<input type="checkbox"/> Occasional misunderstanding of student role in team. Does not always communicate effectively with team.	<input type="checkbox"/> Respectful of team members. Understands role and communicates effectively with team. Identifies appropriate team member for patient care issues.	<input type="checkbox"/> Well-integrated with team. Communicates important issues to appropriate team members in a timely fashion.	<input type="checkbox"/> Not observed.
<b>Interpersonal &amp; Communication Skills:</b> Students are expected to effectively communicate and collaborate with patients, their families and health professionals.					
<b>Communication with patients and families</b>	<input type="checkbox"/> Often misses patients' concerns. Does not recognize emotional cues. Frequent use of medical jargon.	<input type="checkbox"/> Sometimes misses patients' concerns and emotional cues. Often uses medical jargon.	<input type="checkbox"/> Consistently identifies and responds to patients' concerns, perspective and feelings. Uses language effectively, without jargon.	<input type="checkbox"/> Identifies nonverbal cues and hidden patient concerns. Consistently demonstrates empathy.	<input type="checkbox"/> Not observed.
<b>Written communication</b>	<input type="checkbox"/> Inaccurate or absent written record.	<input type="checkbox"/> Incomplete and poorly organized written record.	<input type="checkbox"/> Thorough and precise written record. Clearly stated assessment and plan.	<input type="checkbox"/> Thorough and precise written record. Integrates evidence – based information into assessment plan.	<input type="checkbox"/> Not observed.
<b>Oral presentation skills</b>	<input type="checkbox"/> Poor presentation. Misses key information	<input type="checkbox"/> Communication disorganized. Information not clearly presented.	<input type="checkbox"/> Communicates clearly and concisely. Information complete.	<input type="checkbox"/> Concise but thorough. Assigns priority to issues. Organized and polished, with minimal written Prompts	<input type="checkbox"/> Not observed.

Please rate the student's performance in each subject below by choosing a box with the most accurate descriptor. Try to think of specific witnessed events and behaviors when rating each subject.

**Professionalism:** Students are expected to demonstrate a commitment to carrying out professional responsibilities, and to be responsive, compassionate, and honest.

	Unacceptable	Below Expectations	Meets Expectations	Not Evaluated
<b>RESPECT AND COMPASSION:</b> Consider how the student shows respect and compassion for others and tolerates differences.	<input type="checkbox"/> Disrespectful of others. Intolerant of others' attitudes or beliefs. Treats people preferentially depending on position. Considered untrustworthy. Breaches confidentiality.	<input type="checkbox"/> Needs to improve ability to demonstrate empathy or demonstrate respect. Careless with confidential information.	<input type="checkbox"/> Nonjudgmental. Responds with empathy and demonstrates balanced treatment of others. Seeks to understand values and belief systems of others.	<input type="checkbox"/> Not observed.
<b>RESPONSE TO FEEDBACK:</b> Consider how the student accepts feedback from faculty, staff and peers.	<input type="checkbox"/> Denies issues or attempts to blame others.	<input type="checkbox"/> Accepts feedback with resistance, or takes feedback too personally.	<input type="checkbox"/> Accepts feedback without personal offense. Uses feedback to improve performance.	<input type="checkbox"/> Not observed.
<b>ACCOUNTABILITY:</b> Consider whether the student is prepared, can be relied upon to take responsibility for assigned tasks and is punctual.	<input type="checkbox"/> Does not accept responsibility. Not dependable. Rarely able to get tasks completed on time. Disorganized. Rarely punctual.	<input type="checkbox"/> Assumes responsibility only when asked. Not always dependable. Has some difficulty organizing and completing tasks on time. Sometimes late.	<input type="checkbox"/> Readily assumes responsibility. Dependable. Completes tasks on time and is organized. Punctual. .	<input type="checkbox"/> Not observed.

If this student **needs attention** in any of the following areas, please select a section and provide comments. *Attach sheets if necessary.*

Patient Care

Practice-Based Learning and Improvement

Interpersonal and Communication Skills

Medical Knowledge

Systems-Based Practice

Professionalism

**Final Comments**

Please comment on this student's overall performance. *Attach sheets if necessary.*

\_\_\_\_\_  
Signature of Elective Site Director

\_\_\_\_\_  
Date

Elective Site Director Submission Instructions:

*After completing your portion of the evaluation, please scan and email the signed form to OUWB Records and Registration (medreg@oakland.edu) or fax it to 1-248-370-3126.*

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Must be completed by an OUWB Global Health Elective Course Director (Dr. Ball or Dr. Yedavally):

I have concerns about this student's performance. The Associate Deans for Pre-Clinical Education, Undergraduate Clinical Education and Student Affairs should review his/her record:    Yes    No

I have reviewed this evaluation with the student:    Yes    No

Final grade:

    Pass      Fail

\_\_\_\_\_  
Signature of Course Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of student

\_\_\_\_\_  
Date

GHE Course Director Submission Instructions:

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