

Exhibit 1

**Articulation Agreement Macomb Community College Associate in General Studies and
Oakland University Bachelor of Science in Human Resource Development**

Effective April 1, 2022 - March 31, 2027

Courses to take at Macomb Community College (64 credits total)

| Semester 1 | Semester 2 | Semester 3 | Semester 4 |
|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| ENGL 1210- 3 credit hours (ch) | ENGL 1220- 3 ch | MTA Approved Science- 4 ch | MTA Approved Humanities- 3 ch |
| MTA Approved Social Science- 3 ch | MTA Approved Social Science- 3 ch | BLAW 1080- 4 ch | MATH 1100- 4 ch |
| MTA Approved Humanities- 3 ch | BCOM 2050- 4 ch | MGMT 1180- 3 ch | BCOM 2070- 3 ch |
| MTA Approved Science- 4 ch | MGMT 1155- 3 ch | BCOM 2060- 4 ch | MGMT 2100- 3 ch |
| MGMT 1010- 3 ch | BUSN 1660- 3 ch | | BLAW 1090- 4 ch |
| <i>Total Semester Credit Hours 16</i> | <i>Total Semester Credit Hours 16</i> | <i>Total Semester Credit Hours 15</i> | <i>Total Semester Credit Hours 17</i> |

Courses to take at Oakland University (56 credits total)

| Semester 5 | Semester 6 | Semester 7 | Semester 8 |
|---------------------------------------|---------------------------------------|---------------------------------------|---|
| HRD 3100 Introduction to HRD | HRD 3300 Instructional Design | HRD 4300 Instructional Methods | HRD 4950 Internship in HRD |
| HRD 3210 Group/Team Development | HRD 3410 Ethics in HRD | HRD 4200 Change Processes | Career & Leadership Elective: HRD 3510 or 4510 |
| HRD 3530 Cultural Diversity in Work | HRD 3700 Information Systems | HRD 3520 Career Development | Training & Dev Elective: HRD 3330, 4320, or 4700 |
| HRD 3420 Work and the Law | HRD 3440 Intro to Labor Relations | | |
| <i>Total Semester Credit Hours 16</i> | <i>Total Semester Credit Hours 16</i> | <i>Total Semester Credit Hours 12</i> | <i>Total Semester Credit Hours 12</i> |

Below are a list of steps to follow when completing this agreement:

1. Complete degree requirements per MCC's Associate in General Studies (AGS). To meet HRD learning outcomes and receive the benefits of the agreement all courses below must be completed. MTA courses have been selected to maximize credit efficiency.
2. At Oakland complete remaining HRD Core Requirements: HRD 3100, 3210, 3300, 3410, 3420, 3530, and 3700
3. At Oakland complete the HRD Focus Area Courses:
 - Organization Development- HRD 4200
 - Training and Development- HRD 4300 and one elective from HRD 3330, 4320 or 4700
 - Career and Leadership Development- HRD 3520 and one elective from HRD 3510 or 4510
 - Employment Systems and Standards- HRD 3440
4. At Oakland University Complete the HRD 4950 Internship Requirement

HRD 3430, Organization Development Elective, and Employment Systems and Standards Elective are satisfied through the articulation agreement